## Chapter 2 – Governance

Political governance structure

COUNCIL

EXECUTIVE COMMITTEE (EXCO) Chairperson: Cllr T O Mlaba (Mayor) Vice Chairperson: Cllr L Naidoo (Deputy Mayor) Exco Members: Cllrs D Gailaard, S N Gumede, ZRT Gumede, TT Nzuza, VG Reddy, NF Shabalala, P Pillay, TP Collins

## **Support Committees**

Economic Development Development & Planning Infrastructure Health, Safety & Socials Services Chair: Cllr L Naidoo Chair: Cllr V Reddy Chair: Cllr NF Shabalala

Housing, Cleansing & Solid Waste and Corporate & Human Resources

Masakhane, Grant-In-Aid, Non- racism & Non Sexism

Chair: Cllr SN Gumede Chair: Cllr ZRT Gumede

**Ex-Officio Members**: \*Cllr James Nxumalo (Speaker) Cllr Fawzia Peer (Chief Whip) \*All other selected Councillors report to the Speaker.

	APPROVED EXCO : 2002.08-01			KRISH ASHWANTH-KUMAR Deputy City Manager: Treasury 311,1130	SUPPORT	# Jay Bahwanth Internal Control & Busines Systems	311 1144	# Rory Turner Finance, Pensions & Maior Projects	311 1136 LOUIS KRUGER	Revenue Management 7.1 311 1100	CHR	7.1 311 1133 KEITH MATTHLAS	Real Estates 7.2	362 4300 003 466 4000	MALCOLM JOSHUA City Fleet	147	311 1134 083 461 5105								
	APPROVE			VACANT Deputy City Manager: Corporate and Human Resources 6 303 113000	SUPPORT	DAVE CLOETE Human Resources	- 6.1 114	311 3001 083 289 5933	GUGUMII Skills Development	6.2 14 311 3255	MAQHAWE MTHEMBU (ACTING)	vanagement Services and Organizational Development	6.3	311 3262 STANLEYNARAIDU	Occupational Health & Safety 311 4137	6.5									
NIPALITY			ž	SIPHO CELE Deputy City Manager: Governance 311 4004 083 272 1450	SUPPORT	JOE DAVTD City Hall Administration	and Secretariat 5.1	311 2390	NTSIKI MAGWAZA Communications	5.2 17 311 2386	GERARD STRYDOM	Centres 5.3 49	718 2111 083 272 0455	NTOKOZA CHONCO Community	Participation & Action Support 5.4	083 414 2167					DL & BUSINESS SYSTEMS TS IS NOT UNITS.	×			
ORGANOGRAM FOR ETHEKWINI MUNIPALITY		F2	DR MIKE SUTCLIFFE CITY MANAGER	VACANT Deputy City Manager (feathh and Social Services) 4 2015 083 461 5015	OPERATIONAL	UMI SANKAR Health 4.1	1216	311 3505 083 272 0451	IHEMBINKOSI NGCOBO Parks, Recreation, & Culture	4.4 3576 311 4507	1101 007 000										IT MUST BE NOTED THAT INTERNAL CONTROL & BUSINESS SYSTEMS AND FINANCE, PENSIONS & MAJOR PROJECTS IS NOT UNITS. THEV ARE PART OF THE TREASLIPY OF LIVETED				
ORGANO				CYRUL B MKHIZE Deputy City Manager (Safety and Security )		VACANT Emergency Services	542	083 461 5060	COLENE NZAMA Metropolitan Police	4.2 1405 300 3201 083 321 1463											# IT MUST BI AND FINAN THEY ARE				
				DEREK NAIDOO Depuy City Manager: Procurement & Infrastructure 3 3112060 082 808 9050	OFEKATIONAL	THEMBINKOSI SHEZI	Supply Chain Management 3.1	70 311 32 47 083 378 8758		3.2 458 311 1429 083 787 8431	SANDILE MAPHUMULO Electricity	3.3 1853 311 9000	NEIL MACLEOD	Water and Sanitation	0.05 11 11 8600 063 274 6900	RAYMOND RAMPERSAD	Cleansing and Solid Waste	1515 311 8825	083 760 7736 ADRIAN PETERS	Engineering 3.6	2312 311 7003 083 309 0211	VICTOR BALOYI Transport Authority 3.7	311 7315 082 467 1814		
5	MANAGER : DR MICHARI SUTCLIFF FIRST PAGE ORGANOGRAM - 6 BEPLTY MANGERS - 37 HEADS OF UNITS	UCER HANAGER		NOMAXABISO K MAHLAWE Depuy City Manager: Sustainable Development & City Enterprises 2		Planning, Environment and Manacement	2.1	311 7886 083 288 8796	SHUNNON TULSIRAM (ACTING) Economic Develorment	and Facilitation 2.2 20	Durban Tourism	3	PHILIP SITHOLE (ACTING) Business	Support 2.4	47 311 4329 083 414 2166	SHUNNON TULSIRAM Markets	2.5	311 5101 083 272 1981	VACANT City	2.6	0				
LINE	MANAGER: DR MIC FIRST PAGE ORGAN - 6 DEPUTY MANAG - 27 HEADS OF UNIT	OFFICE OF THE MA		NOMAX Depu C C C		ц.			SHU				Hd			Ľ	-			J				TTING	

		NIRMALA GOVENDER PERFORMANCE MANAGEMENT 1.7
		NOKHAMA MOERANE HEAD: LEGAL SERVICES 311 3003
MUNICIPALITY GER		JULLE M ELLINGSON STRATEGIC PROJECTS 1.5
ORGANOGRAM FOR ETHEKWINI MUNICIPALITY OFFICE OF THE MANAGER	OFFICE OF THE CITY MANAGER 1.0 222 SUPPORT	VACANT OMBUDSPERSON AND HEAD: INVESTIGATIONS 311 4001 311 4001
ORGANOC		ERIC APELGREN HEAD: INTERNATIONAL AND GOVERNANCE 1.3 311 2124 083 294 5032
		SINAYE NXUMALO HEAD: INTERNAL AUDIT AND PERFORMANCE MANAGEMENT 311 1139 311 1139
		JACQUIE SUBBAN HEAD: GEOGRAPHICAL INFORMATION AND POLICY 1.1 311 3439 083 626 8875

#### **Section 57 Managers**

NAME	POSITION	Signed performance agreement				
		YES within legislative requirement	NOT within legislative requirement			
Dr Michael Sutcliffe	Municipal Manager	Yes				
Krishna Aswanth Kumar	Deputy City Manager: Treasury	Yes				
Derek Naidoo	Deputy City Manager: Procurement and Infrastructure	Yes				
Sipho Cele	Deputy City Manager: Governance	Yes				
Cyril Bhekinkosi Mkhize	Deputy City Manager: Safety and Social Services	Yes				
Nomaxabiso Mahlawe	Deputy City Manager: Sustainable Development and City Enterprises	Yes				
Siphiwe Madondo (resigned)	Deputy City Manager: Corporate and Human Resources	Yes				
Dr Sibongiseni Dhlomo (resigned)	Deputy City Manager: Health and Social Services	Yes				

## **Corporate** governance

### Anti-corruption and fraud

#### Strategies in place to fight corruption

- 1. Anti Fraud and Corruption Policy
- 2. Ethics Awareness Programme
- 3. Outreach Pragramme on Fighting Fraud and Corruption
- 4. Draft Whistle-Blowing Policy

#### Key risk areas to focus on

1. Housing Unit with regards to irregular awarding of contracts

### Measures taken to fight corruption

- 1. Roll out of Anti Fraud and Corruption policy to the internal stake holders through presentations.
- 2. Roll out of Anti Fraud and Corruption policy to the external stake holders through outreach programmes.
- 3. Investigation of fraud and corruption cases.
- 4. Monitoring recommendations with regards to Disciplinary, criminal and recovery actions.

Audit committee and Internal Auditing

The Audit Committee details are in Chapter 7.

Internal Audit Check List	Yes/No	Date
Is an Internal Audit Unit in place?	Yes	Has been long established
Has the internal audit function been outsourced?	No	N/A
Has a risk based audit plan for the year been drafted and approved?	Yes	June 2009
Has an internal audit programme been drafted and approved?	Yes	Ongoing, project based
Have the following reports been submitted to the audit committee?		These are supplied quarterly
- implementation of the audit programme	Yes	
- matters relating to internal audit	Yes	
- internal controls	Yes	
- accounting procedures and practices	Yes	
- risk and risk management	Yes	
- performance management	Yes	
- loss control	Yes	
- compliance with the MFMA	Yes	
- compliance with the annual Division of Revenue Act	Yes	

## Auditor-General reports

Auditor- General checklist	Yes/No	Date
Have the financial statements been submitted to the Auditor – General?	Yes	Municipality:31/08/09 Consolidated:28/09/09
Has the annual report been submitted to the Auditor-General?	Yes	Draft: 20/11/2009 Final: 21/1/2010
Has the Auditor- General submitted their report on the findings of the annual	Yes	21/12/2009

report?		
Indicate the outcome of the Auditor General Report on the financial statements	Unqualified	

Bylaws and policies

TYPE	NAME	DATE
Bylaws	There were no bylaws set in p	place in 08/09
Policies	Communication	29 April 2009
	Credit Control and Debt Collection	31 March 2009
	Municipal Rates Tariffs	31 March 2009 31 March 2009

# Communication

The following are in place	<yes no=""></yes>
Communication unit	Yes
Communication Strategy	Yes
Communication Policy	Yes
Communication satisfaction surveys	Yes
Functional complaint management systems	No

Information Technology and Systems

Indicate whether the following is in place	<yes no=""></yes>	Percentage with administrative staff with access	Percentage of Councillors with access
Municipal Information Masters Systems Plan	Yes	100%	100%
Municipal website functional and updated	Yes	100%	100%
Access to the Internet	Yes	20%	100%
Electronic mail services	Yes	30%	100%
Automated performance management system	Yes	100% of project managers	0%
Provision of municipal services via electronic communication	Yes	30%	100%

# Websites

Documents published on Municipality's Website	Yes/No
Annual and adjustments budgets and all budget-related documents	Yes
All budget-related policies	Yes
Annual Report	Yes
All performance agreements required in terms of section 57 (1) (b) of the Municipal Systems Act	Yes
All service delivery agreements	No
All long-term borrowing contracts	No
All supply chain management contracts above a prescribed value	No
An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14 (2) or (4) of MFMA during the previous quarter	No
Contracts to which subsection (1) of section 33 of MFMA apply, subject to subsection (3) of that section	No
Public-private partnership agreements referred to in section 120 of MFMA	No
All quarterly reports tabled in Council in terms of section 52 of MFMA	Yes, insofar as the reports are carried in the agenda that are published on the website